



## Retirement

### Illinois Municipal Retirement Fund

The Library is a participating agency in the Illinois Municipal Retirement Fund (IMRF) administered by the City of Mattoon and the State of Illinois. Employees must participate if they routinely average 1000 or more hours of work per year. The Library is required to make deductions for those employees enrolled in IMRF. All new full-time employees are enrolled in IMRF beginning with the first day of employment. Only permanent part-time employees will be eligible for IMRF. Standard part-time employees do not meet the hour maximum to require contributions to IMRF.

The following are pursuant to IMRF rules and regulations

- Contributions
- Vesting
- Refund of accounts
- Disability